



WeLead as a force in the aftermath of the NTNU merger

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Summary

Keywords - WeLead, gender balance, recruitment

- **We look into gender imbalance in computer science research and education and how WeLead can function as a facilitator for increasing the number of computer science female students and employees at NTNU with focus on the new NTNU unit in Ålesund.**
- **We look into some of the initiatives that have lead to more women in computing in Trondheim and suggest some paths for further work.**
- **Important questions: Why do we have such gender imbalance in Ålesund? And how can we work to fill this gap?**
- **In further work we plan to make interviews with students, colleagues and members of WeLead to see what can be done to increase the number of women in computing also in Ålesund. Thereafter we aim at engaging the whole WeLead group into the subject matter together with colleagues at the various localities of NTNU.**
- **We have developed the following preliminary assumptions:**
 1. **When one is a sole female in a computer milieu the force is not strong enough to light a fire on the importance of hiring and recruiting more females.**
 2. **Leadership needs to take gender balance seriously and talk about it on various arenas.**
 3. **The new NTNU nodes should act as agents of new knowledge and new relationships to schools and industry in addition of getting knowledge from the “old” NTNU.**